



# Hanover-Horton School District

10000 Moscow Road, Horton, MI 49246  
(517) 563-0100 Office - (517) 563-0150 Fax  
Mr. John Denney-Superintendent  
[www.hanoverhorton.org](http://www.hanoverhorton.org)



August 22, 2019

Mr. Joe Childs  
Board of Education Secretary  
Hanover-Horton School District  
10000 Moscow Road  
Horton, Michigan 49246

**RE: Tenure Charges Against Johnnie Stewart**

Dear Board of Education:

I am filing charges against Johnnie Stewart pursuant to Article IV, Section 2 of the Michigan Teacher's Tenure Act, as amended. Mr. Stewart is a tenured teacher at Hanover-Horton High School and Hanover-Horton Middle School. I am requesting the Board of Education commence tenure proceedings against Mr. Stewart and that he be terminated/discharged from the Hanover-Horton School District. The basis for the charges are contained within an investigation report completed by Diane M. Fenby, GFB Services, LLC. Ms. Fenby's investigation report highlights various forms of unprofessional behavior and misconduct engaged in by Johnnie Stewart while a teacher at the Hanover-Horton School District, including but not limited to the following:

1. Mr. Stewart engaged in a sexual relationship with a student for at least two years while she was his student and aide.
2. Mr. Stewart furnished alcohol to students at parties off school premises while they were attending Hanover-Horton schools. On one of these occasions he was observed in a hot tub with the student referred to in Paragraph 1.
3. Mr. Stewart made inappropriate comments to several students relating to sexual matters involving sexual relations, their anatomy and their sexual history, creating a sexually charged and hostile learning environment.
4. Mr. Stewart propositioned a student by calling her on her cell phone and asking her to come over to his house to "hang out" and mentioned his wife and family were out of town.
5. Mr. Stewart threatened a student with physical harm because the student had told Mr. Stewart to leave high school girls alone (one of whom was the former girlfriend of the student).

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6. Mr. Stewart put a female student in a compromising and inappropriate position when he put her in front of the class, wearing gym shorts, asking her to bend over, with her rear facing the co-ed class so he could use her back as a desk to write on a notebook.

I have enclosed for your information and reference a copy of Ms. Fenby's investigation report dated August 15, 2019. Based upon the contents of this letter and Ms. Fenby's investigation report, I request that the Board of Education proceed with the charges to terminate/discharge Mr. Johnnie Stewart.

Sincerely,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

John Denney, Superintendent