



Hanover-Horton School District

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Mr. John Denney-Superintendent
www.hanoverhorton.org



August 30, 2019

Dear Hanover-Horton Families;

On Monday, August 26, 2019 the Hanover-Horton School District Board of Education unanimously passed a resolution authorizing tenure charges against Mr. Johnnie Stewart. A total of six charges were recommended based on information contained in the investigative report presented to the District on Friday, August 15, 2019. With the passing of the resolution, the Board of Education made the decision to proceed with processes required to terminate Mr. Stewart's employment with Hanover-Horton School District.

Throughout the process, we have promised to be as transparent with our community as we could be. Please understand that we have been and will continue to be unable to respond to every question or statement made due to legal constraints placed upon us as employers.

This morning, we posted three additional documents on our website, www.hanoverhorton.org, for our community to access. To find them, just scroll down to the Hanover Spotlight section of our site and click on the Hanover-Horton School District Investigation icon. Readers will be able to see the investigation report, the letter written to the School Board which outlines the recommended tenure charges, and the resolution passed on Monday night which authorized those charges.

According to the Michigan Teachers' Tenure Act, the District must continue to pay Mr. Stewart's wages for a period of up to 20 days. Within that time frame, he has the option of filing an appeal with the Tenure Commission. If he chooses to not appeal, his discharge will become effective at the end of the period. If he does appeal, then a Tenure Hearing will be scheduled. As the Tenure process works to a conclusion, which can take several months, Mr. Stewart will continue to be paid his wages per the law.

As this process continues, we will provide informational updates as we are able to do so. Thank you for your continued support and patience.

Sincerely,

John Denney, Superintendent
Hanover-Horton School District