Hanover-Horton School District
HHEA Financial Bargaining
10/20/15

TA
5:10 pm
10/20/2015

Counteroffer to HHEA Initial Proposal:

1. Grant steps for the 2015-2016 school year. Pay increase will only apply to the second half of the pay year.

2. Add a 12th step with step 11 being equal to half of the difference between the existing step 10 and the proposed step 12.

Step 10	$ 59,794	$ 63,808	$ 64,965	$ 67,656
Step 11	$ 62,145	$ 66,730	$ 67,160	$ 70,026
Step 12	$ 64,496	$ 69,651	$ 70,511	$ 72,396

3. We do not feel that we are able to offer #1 and #2 if we grant request #3.

Maureen McCallum

Tracy K Sterle

Effective 3/4/2016

Hanover Horton Education Association

Financial Bargain 2015-2016 School Year

October 20, 2015

1. For the 2015-2016 school-year Hanover Horton teachers shall advance one full step on the salary scale.

2. A 12th step will be added salary schedule A in the increase of $1,000

12	**$64,496**	**$69,651**	**$70,544**	**$72,396**

3. For the compensation of earlier weeks of work, employees will be paid out in a separate check the on the first pay in December.

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